



APALA Newsletter

Asian-Pacific American Librarians Association
- Affiliated with the American Library Association

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Message From the President: Stage Set to the Annual Conference



Miami Beach, Florida, will be the site of APALA's 14th Annual Conference from June 25-27, 1994. Our volunteers have worked very hard to make this program a reality. We will start our Conference with an **Evening of Asian Dances and Fashion Parade**, followed by a reception on **Saturday, June 25, from 7:00pm to 10:00pm** in the Town Club of Dupont Plaza Hotel. A Local Committee of Asians of Miami headed by Mr. Deepak Parikh has organized this wonderful evening. The tickets for this special event are only \$10.00 (\$12.00 at the door) and are available from Dr. Julita Awkard, Chair of the APALA Local Arrangements Committee. Please call her at the Florida A&M University, Tallahassee, at 904-599-3872 for tickets and more information.

Four speakers will share their research and knowledge with us on the topic "**Linking Asian/Pacific Collection to America.**" The Program will be held on **Sunday, June 26, from 9:30am to 12:00pm** in the Ball Room of Castle Beach Club Hotel. The speakers for this historic session will be Dr. Warren Tsuneishi, who recently retired as the Chief, Asian Division, Library of Congress, Washington, D.C.; Dr. John M. Lundquist, Chief Librarian, Oriental Division, New York Public Library, New York; Dr. Kul Gauri, Associate Dean, Library and Information Services, Macomh Community College, Warren, Michigan; and Andrew H. Wang, Director, Asia Pacific Services, OCLC, Dublin, Ohio.

Our **Membership Meeting** will be held on **Monday, June 27, from 10:00am to 12:00 noon** in the **Mona Lisa Room of Eden Rock Hotel**. Important issues including better cooperation between APALA, CALA, and other ethnic associations from the Asian/Pacific region will be discussed. The success of our program depends on the active participation of all members, therefore, I invite you to attend this exciting program.

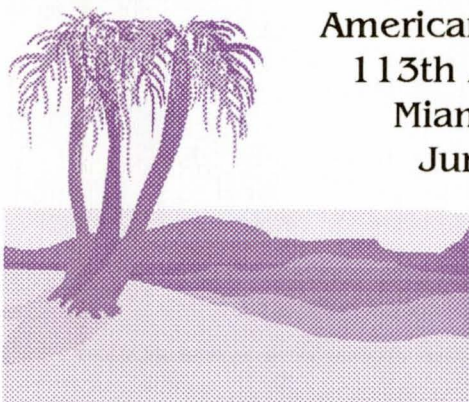
I want to thank all committee members and chairs for their hard work and cooperation during 1993-94. My special thanks to all contributors for donations to APALA, including Ballen Booksellers, Blackwell North American, CD Plus, EBSCO, Faxon, Gale Research, Highsmith, Information Access Company, Retro Link Associates, Scarecrow Press, Troll Associates, VTLS, and Yankee Book Peddler.

It has been a pleasure serving APALA and its members during 1993-94. The future of our Association is in the hands of all Asian/Pacific librarians and I urge you to support and make your association stronger for the benefit of all library professionals. Have a good summer. See you all in Miami!!!

R.N. Sharma
President



Customer Service: The Heart of the Library



American Library Association
113th Annual Conference
Miami Beach, Florida
June 23-30, 1994

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From the Desk of the Editor...

This is going to be one of the most difficult editorials that I have to write. During the next few years, I have several writing projects in addition to my responsibility as the Editor of the *Journal of Library and Information Science* as well as my regular teaching and administrative duties at my university. In order to maintain the quality of the *APALA Newsletter*, time is the essence in committing this challenging and meaningful responsibility as your Newsletter Editor. Therefore, with my deepest regrets, I am resigning from the Editorship as of this issue. It has been one year since I become your newsletter editor. I hope you enjoyed reading the newsletters in the past year and found them informative. Most important of all, I hope you accept the new look of the Newsletter. A newsletter cannot be a "news"letter without members' contributions. Several members have submitted articles and news pieces for this issue. I appreciate their contributions and efforts. An editor's nightmare is a publication with no manuscripts.

I would like to express my appreciation to the Newsletter committee for their support. I would also like to acknowledge the generosity of the University of Wisconsin-Milwaukee School of Library and Information Science in allowing me to use their desktop publishing facilities to prepare the camera ready copy of the Newsletter. Without their support, we might have had to spend more of our limited budget to produce our professional-looking newsletter.

I look forward to meeting you all in Miami!

Wilfred W. Fong
Editor

APALA Annual Conference At a glance

Saturday, June 25th
7:00pm to 10:00pm
Evening of Asian Dances and Fashion Parade and reception
Town Club of Dupont Plaza Hotel.

Sunday, June 26th
9:30am to 12:00 noon
Annual Program: Linking Asian/Pacific Collection to America
Ball Room of Castle Beach Club Hotel

Monday, June 27th
10:00am to 12:00 noon
Membership Meeting
Mona Lisa Room of Eden Rock Hotel.

APALA Newsletter (ISSN: 1040-8517) is published quarterly (March, June, September, and December) by the Asian-Pacific American Librarians Association. Readers are encouraged to submit articles with the deadline of the 10th day of the month before publication, e.g. February 10 for March issue. All submitted articles will become property of APALA and will not be returned to the author(s) unless a SAS envelope is provided. The Editor reserves the rights to accept, edit, or refuse any submitted articles. All editorial comments should be sent to the Editor.

Editor: Wilfred W. Fong
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Treasurer: Wilfred W. Fong, Assistant Dean, School of Library and Information Science, University of Wisconsin-Milwaukee, P.O. Box 413, Milwaukee, WI 53201. (Phone: 414-229-5421/Fax: 414-229-4848/Internet: wfong@convex.csd.uwm.edu).

APALA Annual Conference Speakers



Dr. Kul Gauri is Associate Dean, Library and Academic Information Services, Macomb Community College in Warren, Michigan. He has BS and MA degrees from Agra University, India; MLS from Western Michigan University; and, a Ph.D. in Library and Information Science from Case Western Reserve University.



Dr. Warren Tsuneishi has a BA in Political Science from Syracuse University; MA in Chinese and Japanese, and MS in Library Science from Columbia University; and, a Ph.D. in Political Science from Yale University. He was the Head of the Far Eastern Languages Section of the Library of Congress and later became Chief of the orientalia Division. In 1993, he retired as Chief, Asian Division, Library of Congress.




Dr. John M. Lundquist is the Susan and Douglas Dillion Chief Librarian, Oriental Division, New York Public Library. He has BA in History from the Portland State University; MLIS from Brigham Young University; and, MA and Ph.D. in Near Eastern Studies from the University of Michigan.



Andrew H. Wang is Director, OCLC Asia Pacific Services in Dublin, Ohio. He has BA in Journalism from National Cheng-Chi University, Taiwan; MS in Library Service from Atlanta University; and, MBA from Ohio State University. Before joining OCLC in 1976, Mr. Wang was the Head of Cataloging Department and Assistant Librarian for Technical Services at Denison University.

Chinese American Librarians Association Annual Conference

The Chinese American Librarians Association has announced their 1994 Annual Conference to be held on Monday, June 27, 1994 from 2:00pm to 4:00pm in Town Club Room, Dupont Plaza Hotel. The theme of the Conference is "Customer Service: A Multicultural Approach." Three speakers will participate in the Conference: Professor Roy T. Chang, Cataloging and Access Coordinator, Western Illinois University Library, will speak on "The Internet: Access for All"; Ginny Gong, Community Human Relations Advocate, Montgomery County (Maryland) Public Schools and National President Organization of Chinese Americans (OCA), will present "Partners in the Emergence of the Librarians as Tomorrow's Community Centers"; and Raymond Sautiago, Assistant Director, Miami-Dade Public Library System, will address on "Collection Development for a Multicultural Community."

The Annual Banquet will be held on Monday, June 27, 1994 from 6:30-10:30pm at the Bamboo Garden Chinese Restaurant at North Miami Beach. This banquet will feature a ten-course Chinese buffet dinner with traditional Chinese programs and karaoke sing along entertainment. Tickets can be purchased at the ALA Tickets Booth in Miami for \$25 per person. Contact Linda Tse, Vice President, Chinese American Librarians Association, Phone: (301)565-7342; FAX: 301-217-3895. 

Members News

Wilfred Fong, Assistant Dean at the University of Wisconsin-Milwaukee School of Library and Information Science (SLIS), has been selected as a recipient of the 1994 University of Wisconsin-Milwaukee Academic Staff Outstanding Performance Award. Candidates for this award were required to meet strict criteria, including outstanding professional services, University and community services, participation in professional organizations, etc. Carol Tennesen, who chaired the Academic Staff Awards Committee, said of Assistant Dean Fong, "...you are a great credit to the university, the broader community, and to your profession." These sentiments are shared by Dr. John H. Schroeder, UWM Chancellor, who referred to Assistant Dean Fong as "distinctly well-qualified...to receive this significant honor." Chancellor Schroeder will officially present Assistant Dean Fong the award at the Annual Awards Ceremony this fall.

His many professional presentatins have taken him as far afield as Kuwait, Cairo, Hong Kong, Taiwan and Singapore, and he played a key role in the cooperative educational program between SLIS and the Chinese University of Hong Kong. Assistant Dean Fong was the chair of the Wisconsin Chapter of the American Society for Information Science and a board member of CALA. He is currently the editor of the *Journal of Library and Information Science*.


Fong also presented a paper, "Multimedia - Windows of the future" at the Trinational Forum of Libraries, Monterrey, Mexico, February 25-27, 1994. Presented a paper on "Multimedia networking" at the International Conference of Advanced Science and Technology and the CALA-Midwest Chapter Annual Conference, Chicago, March 26, 1994. Conducted a seminar on Internet at

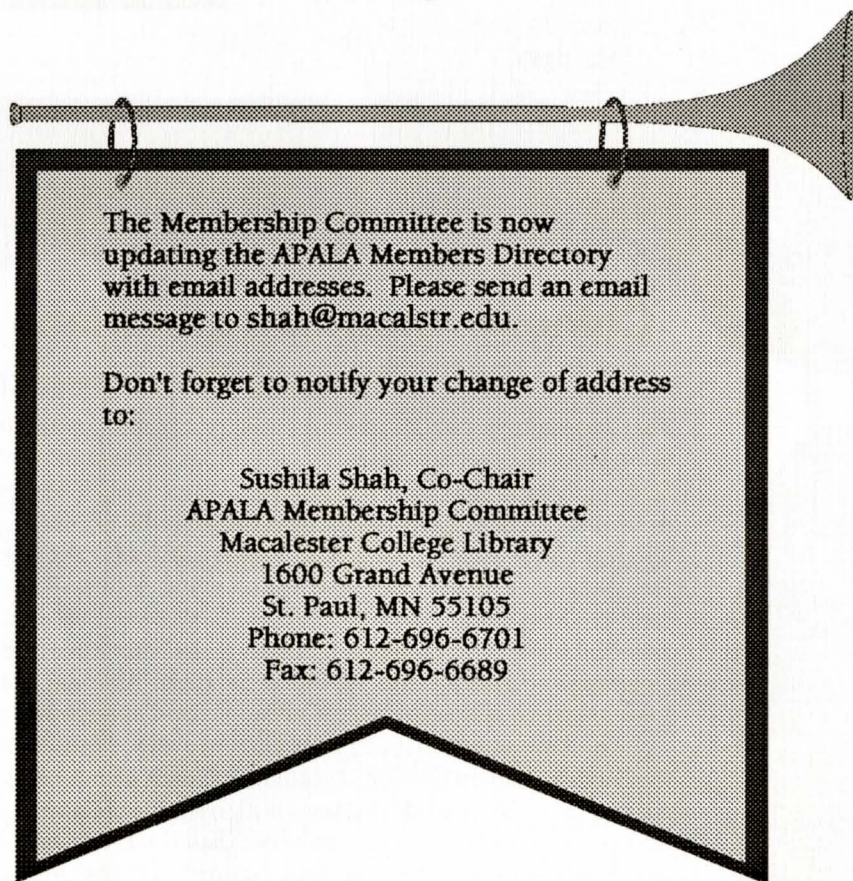
the Wisconsin Association of Academic Librarians Annual Conference, Oshkosh, Wisconsin, April 27-28, 1994.

Yasuko Makino (immediate past Treasurer of APALA) co-authored with Masaei Saito, *A Student Guide to Japanese Sources in the Humanities*, published by the Center for Japanese Studies, The University of Michigan, Ann Arbor, Michigan, 1994, under the Michigan Papers in Japanese Studies, Number 24.

Ichiko T. Morita was appointed head of the Japan Documentation Center at the Library of Congress. Ms. Morita was on the faculty at the Ohio State University Libraries for 22 years. She is presently is an elected ALA Council member.

R.N. Sharma, APALA President and Director of the University of Evansville Library, has published the following

book reviews: *A Guide to Indian Manuscripts: Materials from Europe and North America*. Compiled by John B. Riderck, New York: Greenwood Press, 1993 in *Choice* 11 (March 1994): 1102; His review of Emmanuel S. Nelson ed. *Writers of the Indian Diaspora: A Bio-Bibliographical Critical Sourcebook*, Westport, CT: Greenwood Press, 1993, appeared in *American Reference Books Annual 1994* 25 (1994): 526-527. Dr. Sharma also published "Library Services to the Indian Population in the United States" in *Multi-cultural Review* 3 (March 1994): 44-51; and "Research and Academic Librarians: A Global View" in *Proceedings of a Special Session on International Librarianship Held During the National Conference of the Association of College and Research Libraries, Salt Lake City, Utah, April 12-14, 1992* published by the Resrouces in Education, Washington, D.C., 1993. 



The Membership Committee is now updating the APALA Members Directory with email addresses. Please send an email message to shah@macalstr.edu.

Don't forget to notify your change of address to:

**Sushila Shah, Co-Chair
APALA Membership Committee
Macalester College Library
1600 Grand Avenue
St. Paul, MN 55105
Phone: 612-696-6701
Fax: 612-696-6689**

A Member's Response: APALA and Diversity

In the last issue of the *APALA Newsletter* Dr. R.N. Sharma invited APALA members to "work hard to reach the top of the profession and encourage younger librarians to follow leaders."¹ Today the United States of America is composed of practically every racial and ethnic group, of which Asian/Pacific Americans are an important segment. Changing demographics are transforming library services. We Asian/Pacific American librarians need to make a greater impact.

Noonan described libraries as "a mirror of society as well as an image in front of the mirror."² Ethnic diversity, therefore should be fostered in our libraries. Unfortunately this is not so. Academic libraries are a case in point. In 1990, Glaviano and Lam stated "... although librarianship may remain philosophically committed to increasing minority representation in the profession, the profession has given higher priority to other concerns over the past decade than to recruiting, nurturing, and retaining minority librarians."³ This statement is still pertinent today. In addition, research has shown that while there are plenty of minority applicants (including Asian/Pacific Americans) for supervisory positions in academic libraries, when it actually comes down to selection decisions, the campus climate remains unchanged. Altman and Promis analyzed 238 management positions advertised in all issues of *C&RL News* in 1990 and examined the extent to which gender and ethnicity relates to the outcome of the search and screen process. They comment "despite the discussion on campuses and the appointment of ACRL committees to access opportunities for minority advancement, it seems clear

that the commitment has not yet filtered down to those who make the hiring decisions."⁴ This study also found that Affirmative Action has not had a significant impact on internal promotions and that cultural pluralism is not yet a reality in our academic libraries. If minority librarians are to join the work force and advance, they have to enter via the door of the search process. Those of us who serve on Search and Screen Committees, and/or Promotion and Tenure Committees can make a difference in recruitment and retention of Asian/Pacific American and other minority librarians.



We can change the image in the mirror and also improve it by becoming role models and mentors for Asian/Pacific American library school students and new professionals. APALA members who teach in U.S. library schools can fill this role. Only a few of us serve on national library committees. It takes hard work and diligence to get these appointments, so it is an honor. Let us extend that privilege. A cross check of the 1993/1994 ALA handbook of organization and the 1993 APALA membership directory, reveals that we list 176 members and that of these only 39 (22.16%) are actively engaged in ALA committee work. We have to acknowledge that some of our members are overseas librarians, and others are not in the field at all, hence


they are unable to serve on ALA committees in most cases. Nevertheless we need more representation.

The good news, however, is that among our members we have 7 Chairs of various committees, 2 Presidents, and 3 ALA Council members. We are in a position to recruit new members. By bringing in volunteer forms to APALA meetings, inviting junior librarians to attend our committee meetings, and forming liaisons with groups like ALA New Member Round Table (see article on page 8), etc. we can increase our visibility. Some APALA members chair committees that can affect change (e.g. ALCTS Specialized Outreach Services) or serve on bodies that can increase awareness of diversity issues (e.g. LAMA Editorial Board).

Let us join hands and help each other. I have made a small beginning by approaching the Chair of the Science and Technology Section of ACRL. I will try to increase Asian/Pacific American participation in STS. These suggestions can hold good not only for ALA but other organizations such as SLA, ALYSE, ASIS. Let us make this a group effort.

NOTE

1. Sharma, R.N. "Message from the President" *APALA Newsletter*. 14:2 (December 1993), 1-2.
2. Noonan, John F. "Bloomfield College hosts 'The multicultural library: the way of the future'" *College & Research Library News* 52:7 (July/August 1991), 446.
3. Glaviano, Cliff and Lam, R. Errol "Academic libraries and affirmative action : approaching cultural diversity in the 1990s" *College & Research Libraries* 51:6 (November 1990), 517.
4. Altman, Ellen and Promis, Patricia "Affirmative Action : opportunity or obstacle" *College & Research Libraries* 55:1 (January 1994), 23.

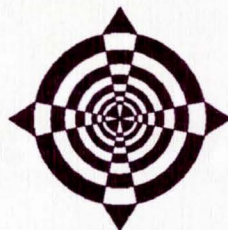
Submitted by Nirrmala S. Bangalore,
Cataloging Department, University of Illinois
at Chicago. 

SLA Announces a Diversity Leadership Development Program

The Board of Directors of the Special Libraries Association approved a Diversity Leadership Development Program to help accelerate the advancement of diverse members of the Association. The program, which will be administered by the SLA Affirmative Action Committee, will assist diverse SLA members with leadership opportunities. According to Nettie Seaberry, chair of the committee, a mentor will be assigned to aid each recipient in understanding the mechanics of how the Association operates and the roles of SLA leaders. In addition, each recipient will receive a complimentary registration to attend the SLA Annual Conference and an award of \$1,000 to encourage continuing education or assist with conference expenses.

Candidates for the Diversity Leadership Development Program

must be members of the Association for at least two years and have between two and five years of professional library experience. Sponsored by EBSCO Subscription Services, the first Diversity Leadership Development award will be granted in spring 1995. The deadline to apply for the award is September 15, 1994. For nomination forms, contact Joan McMannama at SLA, 1700 Eighteenth Street, N.W., [KWashington, D.C. 20009-2508 or call 202/234-4700. SLA is an international association serving more than 14,000 special librarians and information managers, brokers and consultants. As the second largest library and information-related association in North America, SLA provides a variety of programs and services in the areas of professional development, government relations, public relations, research, specialized publications and employment.



FY 1995 Clinton Budget for Libraries

The Clinton Administration FY95 budget request of February 7, contains similar good news and bad news for library programs as in his budget for 1994. However, the largest Library Services and Construction Act program (LSCA) for improvement of public library services would be level funded. Clinton's State of the Union address which described extending the information infrastructure to every "school and library" is addressed in the budget by funding of LSCA title III interlibrary cooperation, where the "requested level would enable the States to expand their networking capabilities and library participation in development of the national information infrastructure," at a funding level of \$19.7 million, the same as FY94. All other LSCA programs - public library construction, foreign language materials, and library literacy programs - would be zero funded. The LSCA total would drop by \$25.9 million.

National Information Infrastructure

Vice President Gore provided further details concerning the Administration's proposals to revamp telecommunications policy in a speech at the Television Academy to an audience composed mainly of entertainment and industry representatives, Gore challenged "the people in this room to connect all of our classrooms, all of our libraries, and all of our hospitals and clinics by the year 2000. We must do this to realize the full potential of information to educate, to save lives, provide access to health care, and lower medical costs."

A white paper providing additional information about the proposal states twice that "it has a goal of this Administration that by the year 2000 all of the classrooms, libraries, hospitals, and clinics in the United States will be connected to the NII."


The Administration's proposal would open up the local telephone exchange to competition from others (such as cable, long distance, and electric utility companies) to offer two-way communications and local telephone service. Many states have now started to introduce new bills related to the information superhighway in their legislative sessions. (Editor Note: Some of the information in this article is abstracted from the February 1994 issue of ALA Washington Newsletter.)

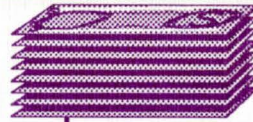
In the column of "Message from the President" in the March issue, on page 1, column 2, line 6 should read, "Pena McCook...only 8.5% of enrolles." Also on page 3, column 1, line 11 should read "...various national and international conferences. In 1992, I successfully organized the First American/South Asian Librarians Conference as a preconference to IFLA in New Delhi. It was the first time in history that librarians and library educators from South Asian countries sat together...." Apologies go to President R.N. Sharma.

Who's Who Among Asian Americans

The accomplishments of Asian Americans - the fastest growing minority group in the United States - are collected in the first-ever listing of contemporary Asian American leaders. *Who's Who Among Asian Americans* (WWAA), published by Gale Research Inc., is a comprehensive resource information on public figures, as well as Asian-American achievers, such as Yo-Yo Ma, Minoru Yamasaki, Amy Tan, in every field of endeavor. This edition describes nearly 6,000 Asian Americans and their diverse accomplishments. WWAA includes the achievements of successful scholars, government representatives, scientists, entrepreneurs, doctors, librarians, athletes, and others. Listings include key biographical facts and the distinctive accomplishments of each Asian-American achiever.

Hundreds of associations, businesses, colleges and universities, and government offices were called to select the most noteworthy contributors among the Asian-American community. In addition, an Advisory Board of educators, librarians, and community leaders involved in the Asian-American community contributed their recommendations for listees. The editorial staff also referred to books, newspapers, and other reference material for information on outstanding Asian-American achievers. APALA members, Lourdes Y. Collantes, Charlotte C. Kim, Ichiko M. Morita, and R.N. Sharma are members of the Advisory Board.


Information in WWAA can be cross-referenced through Geographic, Occupational, and Ethnic/Cultural Heritage indexes to ease the search for specific entries. WWAA is available at \$75 from Gale Research Inc at 1-800-877-4253. 



LAMA Fundraising

Libraries of all types are well aware of the need to create new opportunities for increased ethnic diversity in the management and administration of their institutions. Many libraries have expressed a commitment for achieving this goal, but often lack the resources or technical expertise to accomplish it. In response to this need, the Library Administration and Management Association (LAMA), a division of the American Library Association, is launching a new program that is designed to foster and sustain diversity for the administration and management for libraries throughout the country.

Under the leadership of LAMA President Carol F.L. Liu, the LAMA Board has decided to establish a fund that will be used to increase the representation and advancement of people of color in the field of library administration and management.


The LAMA Diversity Fund will be used to support exciting projects such as: the development of a bi-annual lecture series dealing with the issues surrounding the advancement of the minorities in library administration and management (estimated cost: \$2,500 annually); the establishment of new collaborative projects with national organizations such as the NAACP, the National Council of La Raza, and other groups (estimated cost: \$5,000 annually); the creation of regional training institutes which focus on diversity issues such as "moving into management" (estimated cost: \$3,000 annually); the creation of public relation campaigns which feature library administrators and managers who can effectively promote the need for more minority managers within the profession (estimated cost: \$10,000 annually); a number of "sponsored" LAMA memberships for minority librarians to encourage greater diversity within LAMA (estimated cost: \$150 per membership). For further information, contact Marjorie H. Li, Rutgers University Library, (908)932-5904. 

ALA Washington Office

Carol Henderson is the new executive director of the ALA Washington Office. Henderson, who has been deputy director since 1979, succeeds Eileen Cooke who retired December 1, 1993.

As deputy director of the Washington Office, Henderson coordinated the association's successful effort to ensure participation of all types of libraries in the National Information Infrastructure (NII) and National Research and Education Network (NREN). She has been active in the development and founding of the

Telecommunications Policy Roundtables, a coalition of 70 library, education and consumer groups with the mission of ensuring that the public interest is represented in policy development.

Henderson developed collaborative congressional efforts which resulted in continued funding of Department of Education library programs despite Administration attempts to zero out all or most programs. She also develops ALA recommendations to Congress which resulted in reauthorization of Higher Education Act library program.. Henderson is editor of the ALA Washington Newsletter and Legislative Report of the ALA Washington Office. 

ALA New Member Round Table

ARE YOU A STUDENT IN A LIBRARY SCHOOL? DID YOU RECENTLY GRADUATE FROM A LIBRARY SCHOOL? ARE YOU A NEW ALA MEMBER? DO YOU WANT TO GET INVOLVED WITH ALA?

If you answered YES to any of the above questions but don't know where to start, you should consider joining the ALA New Members Round Table (NMRT).

NMRT is a gateway to the profession, offering career development programs, grants, scholarships, and contacts with experienced librarians. Through conference orientation programs, publications, mentorship, committee participation and other channels, NMRT serves as a pathfinder to ALA Membership in NMRT is the first step towards a greater involvement with ALA.

NMRT offers:

- scholarships and grants
- ALA orientation programs
- quarterly "FOOTNOTES" newsletter
- opportunities to get involved in over 27 committees
- great ALA Annual social and students to ALA reception
- LISTSERV for communication and exchange of ideas
- annual ALA professional development programs
- mentors and mentoring

The NMRT Minorities Recruitment Committee invites you join us. The Committee:

- is looking for ethnic minorities willing to ACTIVELY get involved in the inner workings and leadership of NMRT
- makes minority library school students aware of ALA and NMRT through correspondence and publications
- studies issues of special concern to minority librarians and makes recommendation regarding them to ALA/NMRT
- makes recommendations to NMRT President-Elect for

appointment of minorities to committees

The Minorities Recruitment Committee provides:

- skills that will last a lifetime
- entry to the world of NMRT and ALA
- opportunities to launch your NMRT and ALA career
- opportunities to learn what it means to be an ACTIVE committee member
- professionals ready to help you in any area
- leadership molding

The Minorities Recruitment Committee is looking for good librarians, library school students, new ALA members to:

- JOIN us
- bring new ideas
- take on new tasks
- participate in our activities
- get involved with other NMRT committees
- share experiences and knowledge
- volunteer for new initiatives
- support the organization
- STRUGGLE with us

If you are interested in our committee or would like to find out more about it, please write, call, fax, or e-mail to:

Michael Samson, Chair,
 Minorities Recruitment Committee
 Wayne State University Libraries,
 Technical Services, 7th Floor SEL,
 5048 Gullen Mall
 Detroit, MI 48202
 Phone: (313) 577-4005
 Fax: (313) 577-3615
 msamson@cms.cc.wayne.edu

If you don't want to make any commitment at this time but you are interested to find out WHO we are, WHAT we do and HOW we go about our mission, you are more than welcome to attend any of our meetings, or ALL of them, during **Annual and/or Midwinter ALA conferences**. Just check the ALA program for the exact location of the following meetings:


- the NMRT Orientation is on Saturday afternoon
- the NMRT Executive Board meets on Saturday, Sunday, and Monday mornings
- the NMRT Students to ALA Reception is on Saturday afternoon
- the NMRT President's program is on Sunday morning
- the NMRT Leadership Breakfast is, VERY EARLY, on Monday morning
- the NMRT Membership Meeting and Program is on Monday morning
- the NMRT SOCIAL is on Monday evening.... and is a GREAT PLACE to be!

The New Members Round Table is an organization of persons who, regardless of their age, are new to the American Library Association. NMRT needs energetic volunteers to assist us with our work. Participation in NMRT activities does not require experience, only willingness to work.

If you are interested in serving on another NMRT committee or being an NMRT Liaison, please write, call, or e-mail to:

Elizabeth Fordon, President
 ALA New Member Round Table
 417 N. Gadsden St., Apt. 113
 Tallahassee, FL 32301
 Phone/Fax: (904) 425-2826
 bfordon@garnet.acns.fsu.edu.

LOOK INTO YOUR PROFESSIONAL FUTURE WITH NMRT!

Submitted by Dora Ho, Library Assistant, University Research Library, University of California-Los Angeles. 



Job Advertisement

3 Positions - University of Oregon

1) **REFERENCE LIBRARIAN/COORDINATOR FOR MULTICULTURAL SERVICES.** RESPONSIBILITIES: Under the general supervision of the Head, Reference Department, provides general reference and library instruction in the humanities and social sciences, including some evening and weekend hours. In consultation with the Assistant University Librarian for Public Services, provides outreach and maintains liaison with the campus multicultural community, including faculty, student organizations, the Office of Multicultural Affairs, and other library and campus staff. Outreach to these groups may include the provision of specialized library instruction and reference service. Contributes to collection development by advising subject specialists regarding the information/collection needs of the multicultural community. Works with library subject specialists to promote the use of resources that address diversity and multicultural issues. Develops and maintains information about the libraries' multicultural services, and participates as appropriate in library, university, consortial and/or national groups dealing with multicultural issues. May participate in other university and library committee work and special projects as assigned. May participate in collection development in other subject areas, depending on background. QUALIFICATIONS: Required: ALA-accredited MLS degree; 2 years' post-MLS library experience; excellent oral and written communication skills; ability to work effectively with all levels of staff and with a variety of patrons; potential to excel as a team member in a dynamic and challenging academic library environment; demonstrated familiarity with a wide variety of electronic information, including CD-ROM, online, and Internet resources; and strong familiarity or academic background in acquiring, providing, and promoting the library's collection of multicultural materials and services. Requires a commitment to work effectively with ethnic and cultural diversity and to establish and develop an effective campus network and outreach program for multicultural issues. SALARY: \$28,000 minimum. APPLICATION DEADLINE: 5:00 p.m., June 30, 1994 for priority consideration.

2) **REFERENCE LIBRARIAN/SOCIAL SCIENCES BIBLIOGRAPHER.** RESPONSIBILITIES: Entry-level. Under the supervision of the Head, Reference Department, provides general reference service in the social sciences and humanities. Serves as liaison to faculty & students in the departments of Psychology and Sociology. Collection development responsibilities include psychology, sociology, and appropriate areas of the reference collection. Participates in library instruction programs, including subject-oriented presentations, credit classes, and general orientations. Some evening and weekend reference hours required. As appropriate, serves on Library and University committees and performs special projects and other related duties. QUALIFICATIONS: ALA-accredited MLS; excellent oral & written communication skills; ability to work effectively with all levels of staff and with a variety of patrons; potential to excel as a team member in a dynamic and challenging academic library environment; demonstrated familiarity with a wide variety of electronic information, including CD-ROM, online & Internet resources; and strong academic background in psychology and/or sociology. SALARY: \$25,000 minimum. APPLICATION DEADLINE: 5:00 p.m., June 3, 1994 for priority consideration.

3) **HEAD, COLLECTION DEVELOPMENT.** RESPONSIBILITIES: Under the general direction of the Assistant University Librarian for Public Services and Collections, manages activities of the Collection Development Department, which includes the following: coordinating the collection-building activities of several subject specialists; supervising one full-time bibliographer and one classified staff member; managing general and gift fund lines; and assisting in the selection of print and electronic formats. In cooperation with Library Administration and the Head, Acquisition Department, develops annual materials budget and proposes budget allocations. Administers collection development policies and procedures, directs collection assessment projects, and administers grant allocations. Along with subject specialists, provides extensive liaison work with instructional and research faculty. Works closely with academic programs on accreditation and program reviews. May serve on several University committees with interest in the curriculum, research initiatives, and the Library's collections and services, as well as participate in other projects as assigned. QUALIFICATIONS: ALA-accredited MLS and a graduate degree in another academic discipline, preferably in the humanities or social

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sciences; minimum of 5 years' professional (post-MLS) collection development or acquisitions experience in an academic or research library; budget experience; knowledge of collection evaluation methods; understanding of national issues and trends in research library collections, resource sharing, electronic formats, and scholarly communication; demonstrated skill in planning, organizing and coordinating the work of others; excellent oral and written communication skills; and ability to work effectively with Library staff and teaching faculty. [Desired: record of achievement in national professional associations and knowledge of one or more foreign languages. **SALARY:** \$42,000 minimum.

APPLICATION DEADLINE: 5:00 p.m., June 30, 1994 for priority consideration.

RANK: Assistant Professor or higher (renewable, fixed-term contracts). Appointment beyond the minimum salary will be dependent upon qualifications, prior experience, and academic rank. Benefits include choice of medical plans (Blue Cross/Blue Shield or HMO options), fully-paid state or TIAA/CREF retirement plans, 22 vacation days, and low staff tuition rates for continuing education.

TO APPLY: Send cover letter briefly stating interest in the speciSc position, resume, and names of four references to: Ms. Laine Stambaugh, Personnel Librarian, 1299 University of Oregon Library, Eugene, OR 97403-1299; (503) 346-1895; (503) 346-3094 (FAX).

The University of Oregon Library is an ARL library with current holdings of approximately two million volumes and over 18,000 serials subscriptions. The Library participates in OCLC and RLIN. Catalog, circulation, acquisition, and serials functions are automated using INNOPAC. The Knight Library (main library) is undergoing a building expansion and renovation, scheduled for completion in fall of 1994.

The University of Oregon is an AA/EOE, ADA-compliant institution strongly committed to cultural diversite.

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