



APALA NEWSLETTER

Asian / Pacific American Librarians Association
Affiliated with the American Library Association

Vol. 19, No. 3

ISSN: 1040-5817

Spring 1999

PRESIDENT'S REPORT



Soon Jung

Ben Wakashige, Keynote Speaker in New Orleans

Patty Wong, chair of Program Committee, is finalizing the details for our annual program to be held in New Orleans. The panel discussion will include a speaker and two panelists. Mr. Ben Wakashige, state librarian of New Mexico, will be the keynote speaker. He will talk about leadership and communication. As you know, Mr. Wakashige is the first Asian American to be appointed state librarian. Mr. Ken Yamashita and another panelist (to be announced) will give the response to the speech.

The program title is, "New Opportunities for Asian/Pacific American Librarians and Communities in Celebrating Freedom to Read," which corresponds with ALA President Ann K. Symon's theme.

The program is scheduled on Monday, June 26, 1999 at 1:30 p.m. Reserve this date for the program and membership meeting.

Janice Koyama Represents APALA

APALA was invited by ALA to participate in the Congress on Professional Education to be held April 30 to May 1 in Washington D.C. Janice Koyama, Assistant University Librarian for Public Service, UCLA will serve as our delegate to the education summit. There are 150 official delegates. Up-to-date information can be found on the Congress Web site at www.ala.org/congress/.

Last January 12, Janice had attended the UCLA Department of Library and Information Studies Diversity Summit as APALA representative. Her report of this meeting appears in this issue.

Membership Directory Available Only on Request

The membership directory has been issued rather irregularly. Since there was no mention of the distribution of the directory in our constitution and bylaws, I asked the members at the Midwinter meeting for clarification. It was decided that the membership directory would be mailed to a member upon request at the time of renewal.

UPDATES

- Information in the 1999 editions of *Bowker Annual Library & Book Trade Directory* and the *National Trade & Professional Association Directory* were updated.
- APALA registration with the State of Illinois had been renewed. As a non-profit association, Illinois requires a renewal fee and submission of an annual report.

MIDWINTER MEETING IN PHILADELPHIA

The Executive Board held its midwinter meeting on January 31, 1999, at the Wyndham Franklin Plaza, Seminar B, from 2:00-5:00 p.m. Some members and guests were also at the meeting. The report below was based on the minutes taken by Ms. Tokiko Y. Bazzell, APALA secretary.

APALA POLICY MANUAL

The draft of APALA Policy Manual was distributed. Lulu Collantes, Constitution and Bylaws Committee chair, expressed that more comments on the draft are needed from the members. A copy of the draft will appear in the next issue of the Newsletter. The approval of the Policy Manual will be on the table at the Annual Meeting in June and the members were asked to add their comments.

ARCHIVING THE APALA DOCUMENTS

Collantes called attention to an urgent necessity of archiving the APALA documents, which was acknowledged by the members. Gary Colmenar volunteered as archivist since he had some internship experience at UCLA.

A permanent depository of the archives was also discussed. Two options mentioned were UC Berkeley Special Asian Collections or ALA Library in Chicago. The decision on all aspects of archiving (retention, documentation, access and placement) were tabled pending further discussions and explorations of other options.

INTELLECTUAL FREEDOM STATEMENT

ALA President Ann Symons has asked all ethnic associations to endorse the Intellectual Freedom Statement before she presents it to ALA Council. On her behalf, Ken Yamashita presented the draft to the Executive Board. It was endorsed as written. See page 5 for text of the statement.

EMIERT/REFORMA Invites APALA

Clara M. Chu, chair of EMIERT invited APALA to participate in their program at New Orleans this June. APALA decided to endorse rather than contribute \$100 to the program entitled, "Racially and Ethnic Mixed People: Information needs, services and the 2000 Census."

ALA SPECTRUM INITIATIVE

Satia Orange, OLOS coordinator, distributed information on the ALA Spectrum Initiative and Black Caucus Conference. She also discussed the upcoming activities of OLOS and of OLPR.

The ALA Spectrum Initiative Fact Sheet shows that people of color represent 10% of graduates who received library degrees in 1994/95. They are:

- African Americans 4.21%
- Asian & Pacific Islander 3.3%
- Hispanic/Latino 2.21%
- Native Americans 0.16%

To address under-representation in the profession, the Spectrum Initiative is giving fifty \$5,000 scholarships annually. Recipients must be a member of a minority group (African American, Asian/Pacific, Hispanic/Latino and Native American). Individuals must enter an ALA recognized master's degree program in library and information studies. The 3-year initiative was started in 1998.

APALA CONTRIBUTES \$1000

To continue the Spectrum Initiative beyond the three year ALA-funded program, an endowment is needed. Ken Yamashita presented a motion to contribute \$1000 to the Spectrum Scholarship Fund. The motion passed with an amendment to give the donation in one check rather than on installment basis. A letter from Soon Jung indicating APALA's support for the initiative will accompany the contribution.

Members get involved with the Spectrum Initiative!

How? By recruiting applicants and helping them how to fill the application forms. You can also volunteer as a member of the Recruitment Network or make a contribution to the Council Committee on Minority Concerns and Cultural Diversity (CCMCCD) Minority Scholarship Endowment Fund.

Application deadline for the second year is April 1, 1999, but you can start recruiting for Fall 2000 award.

For more information:

contact: April Olinger, 1-800-545-2433, x4276
email: aolinger@ala.org.

Recruit Applicants for other ALA Scholarships

There are other ALA scholarships targeting minorities. The amount of the awards is smaller but it is worth exploring the following:

- LITA/LSSI Minority Scholarship (\$2,500)
- LITA/OCLC Minority Scholarship (\$2,500)

For more information, contact 1-800-545-2433 x4281;
e-mail: pjackson@ala.org;
website: www.ala.org/work/awards/grt-scho.html.

Meet the ALA Presidential Candidates

ALA presidential candidates, Jim Schmidt and Nancy Kranich were each given thirty minutes to discuss their candidacies. Schmidt expressed his intention to listen to all the members' comments. Kranich read her goals and issues to the members. Questions regarding ethnic and gender diversity and current library issues were asked.

The members decided not to endorse any ALA presidential candidate.

DIVERSITY FAIR on JUNE 26, 1999

APALA representative to the 1999 Diversity Fair Planning Committee is Tokiko Bazzell. The fair focuses on diversity initiatives undertaken by libraries in any of these categories:

- * New and non readers
- * People geographically isolated
- * People with disabilities
- * Rural & urban poor people
- * Children, youth & families
- * Adults
- * People discriminated against based on race, ethnicity and language, sexual orientation, age, social class
- * Other

Entries utilizing a poster session/table talk format will be exhibited at the fair.

Tokiko reported that there were 55 participants in 1998; 15 participants are registered so far and deadline for registration was extended.

VISIT US ON THE WEB AT:
<http://www.uic.edu/~rama/apala>

OFFICERS/COMMITTEE REPORTS

- Treasurer's. The bank account balance for the period June 15 - November 1998 was \$14,642.85.
- Membership. In 1998, there were 87 members who paid their dues. Figures for 1999 are not yet available.
- Nominating Committee chair, Abulfazal M. Fazle Kabir reported that nothing had been finalized yet. Ken Yamashita commented that the next candidate would be one from the Filipino ethnic group based on the rotation. The members discussed that any qualified candidate would be acceptable if the rotation could not be met.

APALA/CALA Joint National Conference 2001

The first APALA/CALA Joint National Conference is scheduled on June 13-15, 2001, in San Francisco. It is planned to coincide with the Annual Conference to take advantage of ALA's resources and facilities such as registration, hotel reservations, program arrangement and other services.

Ken Yamashita, APALA chair of the conference, gave the tentative program:

- June 13: The Leadership Development Institute is scheduled before the ALA Conference and will require a separate registration.
- June 14: Opening session with keynote speaker; concurrent sessions on different topics/issues will follow. A reception and banquet will climax the day.
- June 15: Wrap-up session with invited speaker.

The program is still in the planning stage and a committee to handle arrangements has yet to be appointed. You are all invited to participate. Comments and suggestions are welcome. Please contact Ken Yamashita at yamask04@stockton.lib.ca.us

Ching Chih Chen Leadership Development Award General Guidelines

The CCC Leadership Development Award Committee discussed the general guidelines at its June 1998 meeting. The award can be used for:

- * research
- * travel leading to innovation or a demonstration of study
- * leadership development, including training institutes
- * study or research promoting international librarianship.

The award cannot be used for any courses leading to a certificate or professional degree.

Dr. Chen donated an initial amount of \$2,000 to APALA and CALA. The target principal is \$50,000. Members of the committee are Wilfred Fong, Mengxiong Liu, Rama Vishwanatham, Patty Wong and Ken Yamashita.

The committee plans to select the first recipient in 2001 to coincide with the APALA/CALA Joint National Conference.

Acknowledgment

APALA gratefully acknowledges the support provided by Pratt Institute School of Information and Library Science in publishing this issue of the newsletter.

UCLA Diversity Summit, January 12th, 1999

The UCLA Department of Library and Information Studies held a Diversity Summit to identify, implement and improve its strategies in the recruitment and retention of underrepresented groups. About 35 representatives from ethnic minority professional organizations and library leaders from the greater Los Angeles area accepted the invitation to participate in the summit.

Six areas of concern were identified, namely: mentoring, student recruitment, curriculum, advisory committee, Spectrum match, and faculty recruitment. A working group for each area of concern was created with co-chairs comprised of one faculty and one community member.

Attendees were invited to meet with students at a reception following the meeting. Representatives from organizations such as APALA were introduced. Along with other handouts, APALA membership forms and a sample newsletter were available to students.

The Summit discussions were lively and characterized by frank exchanges of comments and opinions. Michele Cloonan, Associate professor and Chair of the Department, felt that there was "valuable input and ideas coming from a wide variety of sources."

As a result of the Diversity Summit, UCLA Graduate Division announced that it will match the ALA Spectrum fellowship funds for two incoming students for the next two years.

- Janice Koyama

MEMBERS Running for ALA Council

Sharad Karkhanis, past APALA president, and Rama Vishwanatham, APALA treasurer, are candidates for ALA councilor this Spring 1999 election.

Harriet C. Ying, past president of Chinese American Librarians Association, is also a candidate for the council.

VOTE for these candidates to increase our voice in ALA affairs.

Statement of Professional Concerns:

Sharad Karkhanis, Professor, Kingsborough Community College, NY:

"Having worked both in public and academic libraries in varieties of positions, I have gained a broad understanding of issues faced by libraries and the public we serve. As an active member of ALA for more than two decades, I am well aware of problems and challenges facing ALA and its members. Specifically, I am concerned with the interest and issues of the First Amendment; experience of public library services to both urban and rural areas; advancement of women and minorities in our profession; pay equity, faculty status for academic librarians; salary advancement in the entire profession to attract bright and competent new generations of librarians; and efficient means for serving membership.

"As Councilor, I will prepare myself to discuss and participate in Council activities. I will also endeavor to be brief, forthright and honest in presenting concerns of the membership."

Rama Vishwanatham, Assistant professor/Assistant reference librarian, Library of the Health Sciences, University of Illinois at Chicago:

"ALA is at a strategic juncture - nearing the 21st century. Diversity and Technology are two important "Areas of Interest and Activity" of ALA. The Spectrum initiative addresses specific issues of diversity in the workplace. The support should reach the voices of the growing ethnic minority, especially Asian Pacific Americans. It is important that there is a positive environment that will help foster better access and participation within the ALA, the profession, and the community. With the move towards the next generation Internet, we should make sure that there is equal access to technology to all. As an active member of this profession, I will strive to contribute positively to the efforts within ALA to effect this professional and social change."

Harriet C. Ying, Branch manager, Prince George's County Memorial Library:

"1. Promote public library services and making public library the focal point of every community that provides the diverse needs of all residents, especially services and needs of people with special needs.

"2. Advocate public funding for all types of libraries and promote free library services for all and making libraries the resources for life long learning.

"3. Increase minority representations among the library professionals as well as clerical staff. Create scholarship programs and mentor programs.

"4. Meet the challenge of the global information age. Use libraries as service points to provide free Internet access to all users and to promote worldwide sharing of library resources via Internet and other modern technology.

"5. Advocate literacy."

**21st Century Intellectual Freedom Statement
LIBRARIES: AN AMERICAN VALUE**

Libraries in America are cornerstones of the communities they serve. Free access to the books, ideas, resources, and information in America's libraries is imperative for education, employment, enjoyment, and government.

Libraries are a legacy to each generation, offering the heritage of the past and the promise of the future. To ensure that libraries flourish and have the freedom to promote and protect the public good in the 21st century, we believe certain principles must be guaranteed. To that end, we affirm this contract with the people we serve:

We defend the constitutional rights of all individuals, including children and teenagers, to use the library's resources and services;

We value our nation's diversity and strive to reflect that diversity by providing a full spectrum of resources and services to the communities we serve;

We affirm the responsibility and the right of all parents and guardians to guide their own children's use of the library and its resources and services;

We connect people and ideas by helping each person select and effectively use the library's resources;

We protect each individual's privacy and confidentiality in the use of library resources and services;

We protect the rights of individuals to express their opinions about library resources and services;

We celebrate and preserve our democratic society by making available the widest possible range of viewpoints, opinions and ideas, so that all individuals have the opportunity to become lifelong learners - informed, literate, educated, and culturally enriched.

Change is constant; but these principles transcend change and endure in a dynamic technological, social and political environment.

By embracing these principles, libraries in the United States can contribute to a future that values and protects freedom of speech, in a world that celebrates both our similarities and our differences, respects individuals and their beliefs, and holds all persons truly equal and free.

CALL FOR PARTICIPATION

• NOMINATIONS for 1999/2000 OFFICERS

Nominations are invited for the following positions: vice-president/president-elect, secretary, treasurer and one member -at-large of the Executive Board. Nominations should be sent no later than April 30, 1999 to: Dr. Abulfazal M. Fazle Kabir, Chair, Nominations Committee, School of Library & Information Science, Clark-Atlanta University, 223 James P. Brawley Dr. S.W., Atlanta, GA 30314-4391; 404-880-8701; Fax 404-880-8977.

• NIT '99 in Taipei, Taiwan

Dr. Ching-chih Chen, chief conference organizer, announced that the 11th International Conference on New Information Technology, will be held on August 18-20, 1999, in Taipei, Taiwan. The target audience is library and information professionals, educational media specialists and technologists.

Dr. Margaret C. Fung, president of the Library Association of China, is the local conference chair. The conference is co-sponsored by US National Commission on Libraries & Information Science (NCLIS). The sponsors from Taipei are the National Central Library, Scientific and Technical Information Center (STIC), National Science Council (NSC) and Library Association of China.

The information about the conference was received close to the deadline for submission of papers. However, APALA members are invited to participate in the conference.

For more information, contact Dr. Chen at:
Telephone: 617-521-2804, Fax 617-521-3192
E-mail: cchen@simmons.edu;

TWO TENURE-TRACK LIBRARY FACULTY POSITIONS - San Francisco State University

San Francisco State University invites applications for two tenure-track library faculty positions in the J. Paul Leonard Library beginning August 2, 1999. Successful candidates will be expected to fulfill a combination of responsibilities in the areas of instruction, reference, collection development and liaison work with discipline-based faculty. Responsibilities for one position will focus on social sciences, business, and government publications; the other position will support such initiatives as information competence, distance learning and teacher preparation and provide instructional and liaison support for education and humanities or creative arts disciplines. Librarians have full faculty status. Appointment is expected to be at the rank of Senior Assistant Librarian with a minimum salary of \$43,584. As faculty, librarians are expected to meet faculty requirements for tenure and promotion. Tenure is normally granted with seventh year reappointment.

REQUIRED QUALIFICATIONS: ALA-accredited Masters in Library and Information Science. Minimum one year post-MLS academic library experience with instruction and reference responsibilities. Ability to provide research advice on the use of print and electronic resources, including government sources. Experience and demonstrated knowledge in the teaching of electronic resources, including Internet/World Wide Web-based resources and understanding of the issues related to their delivery and access. Working knowledge of new and emerging technologies and familiarity with their impact on higher education and research. Ability to work independently and as a member or leader of a team. Ability to work effectively with culturally diverse campus constituency. Excellent oral and written communication skills. Strong service ethic. Ability to work evenings and weekends.

DESIRED QUALIFICATIONS: Knowledge and experience with collection development and management of print and electronic resources supporting university curricula. Academic background and/or professional experience supporting areas of the social sciences, business, government publications, information competence, education, and humanities and/or the arts. Technical knowledge of electronic delivery systems in current use in libraries, experience with web development and/or management or the like.

Information about the J. Paul Leonard Library, and enhanced position descriptions are available at: <http://www.library.sfsu.edu>

APPLICATION PROCEDURE: Review of applications will begin April 5, 1999 and continue until the positions are filled. Candidates should submit a letter of application, resume, and the names, addresses and telephone numbers of three references to:

Pam Kullberg, Personnel Coordinator
J. Paul Leonard Library
San Francisco State University
1630 Holloway Avenue
San Francisco, CA 94132-4030

San Francisco State University is an affirmative action/equal opportunity employer. Minorities, women, and persons with disabilities are encouraged to apply.



Asian / Pacific American Librarians Association

— Affiliated with the American Library Association —

MEMBERSHIP APPLICATION FORM

RENEWAL:

NEW MEMBER:

NAME: Mr./Ms./Mrs./Dr.

LAST _____ FIRST _____ MI _____

POSITION _____

ORGANIZATION _____

MAILING ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE (Office) _____ Home _____ Fax _____

EMAIL _____ WEBSITE _____

HERITAGE _____

DUES: Personal (\$10.00) Student (\$5.00) Institution (\$25.00)

Please make checks payable to: **Asian Pacific American Librarians Association**

Please return this form with your check to:

Katherine Wong
University of Oklahoma Libraries
401 W. Brooks
Norman, OK 73019-0528

APALA needs you!
Make our voice heard in ALA
Bring a friend to our membership
Renew your membership today
KW

The APALA Newsletter is published quarterly (Spring, Summer, Fall, Winter) by the Asian Pacific American Librarians Association.

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Deadline for submission is May 15, 1999.

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NEWS FROM ASIA

- The National Library of China has joined OCLC to do its current cataloging online. With a holdings of over 21 million items dating back as far as 700 years, the National Library will also participate in the OCLC Interlibrary Loan Service.
- Carl Corporation will set up the Singapore Ministry of Education integrated library network system (MERLIN). This network will access any library (primary, secondary, college and centralized institutes and Ministry of Education headquarters).

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